



**Cornerstone United Methodist Church  
Worksheet For Resolving Relational Conflict**

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In keeping with the Biblical mandate of Matthew 18:15 which states:

*"If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over".*

Your next step is to schedule an appointment to speak personally and privately with this person.

**At This Point Three Options Present Themselves:**

1. As we pray about these kinds of things God shows us how to allow His love to overcome the difficulty through personal forgiveness. We then have the obligation to avoid gossip or slander so the evil one gains no advantage over us, or the rest of the church.

Here is the step you need to take in response to the above.

I have decided to rely on the Holy Spirit to enable me to forgive this matter completely and will not mention it to anyone else as I exercise my right to allow love to cover whatever offence I previously perceived.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**OR**

2. Occasionally the responsibility to resolve difficult matters in a Biblical fashion appears daunting and we'd rather not follow through. We then are obligated to hold the matter in question to ourselves without discussing it with others or trying to persuade others to take action on our behalf. Should this not be possible I agree to either follow this action plan or be subject to a disciplinary process myself.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

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Note: This form and policy shall not infringe upon the United Methodist Constitution or the principles of fair process contained in the Book of Discipline. In the event of any conflict between this policy and the Constitution or Discipline, the provisions of the Constitution or Discipline shall prevail.





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**Signatures:**

Complainant: \_\_\_\_\_

Witness 1: \_\_\_\_\_

Witness 2: \_\_\_\_\_

Date: \_\_\_\_\_

**If The Matter Was Still Not Resolved Please Complete The Following:**

Having followed the Biblical mandate for resolving conflict and having been unable to bring closure to this matter and in keeping with the further directive of Matthew 18:17 which states:

*If he refuses to listen to them, tell it to the church ...*

Your next step is to ask the church leadership to become involved. Please complete the following and present it along with your completed documentation to your Chairperson of the Staff Parish Relations Committee or your Pastor.

I hereby formally request the Church Leadership become involved to bring resolution to this matter.

I agree to participate fully with the Pastoral staff and appointed leadership in their stewardship of this matter. I agree to live by the decisions rendered.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

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